**From heartbeat to data – Using wearable fitness trackers as an affordable approach to assess teacher stress**

**Abstract**

Research on physiological indicators of teacher stress often relied on expensive and obtrusive assessment methods. Fitness trackers might represent a non-invasive and convenient alternative. Thus, this study investigated the use of wrist-worn fitness trackers to assess teacher heart rate (HR) as an indicator of stress. In a five-phase lab study, we used a Fitbit® fitness tracker to assess teachers´ HR before, during, and after a potentially stressful micro-teaching session. Results of *t*-tests showed that teachers’ HR increased before, peaked during, and progressively decreased after the micro-teaching session, indicating that wrist-worn fitness trackers are a useful tool for mapping stress in educational settings. Moreover, we examined whether teachers’ subjective stress appraisals and teaching experience explained variance in HR data. Multiple regression analysis revealed mainly no significant coefficients. We discuss the potential of wearable technology as an affordable and ubiquitous assessment tool for research on teacher stress in the classroom.

*Keywords:* teacher stress, fitness tracker, heart rate, classroom disruptions, wearable technology, physiological stress measurement

**# Introduction**

The teaching profession is one of the most stressful professions, with teachers facing a host of stressors during their everyday work [@smith2000; @herman2020; @schult2014belastet]. There is a growing interest in exploring physiological measures such as heart rate (HR) as reliable indicators for teachers’ stress during teaching [@karner2021teachers; @wettstein2020ambulatory]. Prior studies showed that teacher-centered activities and typical classroom-related stressors lead to increased teacher HR in teaching settings [@sperka1995; @scheuch1997psychophysische; @donker2018; @junker2021; @huang2022class]. However, these studies often relied on expensive and obtrusive electrocardiographs (ECG). Therefore, affordable, highly accepted, non-invasive, and non-obtrusive instruments like wrist-worn fitness trackers [@ferguson2015] could be a valuable tool for assessing teachers’ HR and exploring the factors contributing to teachers’ physiological stress responses in everyday teaching. Ubiquitous, low-cost assessments of teacher stress would be particularly relevant given the profession’s high stress levels and the associated negative effects on teachers´ health [@johnson2005experience; @montgomery2005meta].

Classroom disruptions are a major stressor in teachers’ daily work [@boyle1995structural; @aloe2014multivariate]. According to @lazarus1990theory transactional model of stress and coping, the experience of stress depends on the subjective appraisal of a stressor, which involves considerations about available coping resources. It is, therefore, particularly important for teachers to have sufficient professional and personal resources at their disposal [@cramer2018belastung]. For instance, research has shown that professional knowledge about effective classroom management, including strategies for dealing with classroom disruptions, reduces the risk of stress [@klusmann2012berufliche], and increases with professional experience [@ericsson2006influence]. Experienced teachers typically have more effective classroom management skills for handling disruptions [@wolff2015keeping].

In order to better understand how stressors like classroom disruptions affect teachers’ stress responses, subjective measures such as self-reports should be accompanied by objective measures of stress [@wettstein2021]. Teachers’ use of wrist-worn fitness trackers in educational research will provide fine-grained, in vivo data, allowing researchers as well as teachers themselves to monitor stress continuously during teaching, across settings, and at low costs. Ubiquitous, low-cost assessment of stress indicators would contribute to a better understanding of teacher stress, and eventually to the development of interventions for preventing stress-related, negative consequences for teachers´ health and work. To harness this potential, this study explores the use of wrist-based fitness trackers as a new tool to assess teachers’ HR as an indicator of stress before, during, and after a teaching session in which typical, potentially stressful, classroom disruptions occurred. Teachers’ HR data was predicted with teachers’ appraisals of classroom disruptions and their teaching experience.

**## Fitness trackers as a ubiquitous, low-cost tool for assessing physiological stress reactions**

Wearables, defined as electronic devices worn directly on the body or integrated into clothing or accessories, serve as versatile solutions [@godfrey2018z] for gathering data on location, movements, and vital signs [@cheng2017underlying]. Fitness trackers, a popular example of wearable technology [@park2020user], provide data on physical activity and cardiovascular parameters such as HR, supporting personalized fitness goals [@nuss2021effects] and stress management [@hao2018chrv]. Their affordability and ease of use have contributed to their widespread use in healthcare, recreation, entertainment, and fitness [sinha2019taxonomy]. In educational settings, fitness trackers offer benefits in formal and informal learning environments for both students and teachers [@de2017towards]. Fitness trackers can be used as ubiquitous, low-cost, and unintrusive data collection instruments [@godfrey2018z], and their use aligns with the increasing popularity and acceptance of wearables among the general population [@peng2022acceptance]. In contrast to self-reported questionnaires on stress [@chaplain2008; @liu2020] that are prone to biases like social desirability [@razavi2001self] or recall errors [@van2016accuracy], ambulatory assessment methods [@trull2013ambulatory; @wettstein2020ambulatory] offer objective insights into teachers’ stress levels, e.g., by monitoring teachers’ physiological stress markers without disrupting teaching [@donker2018; @runge2020].

One important health parameter assessed by nearly all wrist-worn fitness trackers is heart rate [@scalise2018wearables]. HR indicates the number of heartbeats within one minute and is typically expressed as beats per minute (BPM) [@berntson2007cardiovascular; @hottenrott2007]. At rest, the average HR of adults typically ranges between 60 and 80 BPM [@sammito2015guideline]. HR can be detected and measured in different ways using sensors, such as electrocardiography (ECG) or photoplethysmography (PPG) [@mukhopadhyay2017wearable]. While ECG sensors offer precise measurements by detecting the heart’s electrical activity, their intrusive nature and requirement of direct skin contact may limit their suitability [@kranjec2014non] particularly in educational settings. PPG is a rather uncomplicated and inexpensive technique to measure HR, commonly found in commercially available fitness trackers [@castaneda2018review]. This optical method assesses HR by flashing green or red lights to measure changes in blood volume in the capillaries of the skin [@allen2007photoplethysmography].

Physiologically, HR is regulated and influenced rapidly by the sympathetic and the parasympathetic nervous system [@pham2021]. An increase in the activity of the sympathetic system results in HR being sped up (“fight or flight” response) [@taelman2009influence]. In contrast, increased activity of the parasympathetic system has the effect of slowing down HR (“rest and digest” response) [@battipaglia2015]. Stress or mental and physical strain directly increase HR [@custodis2014heart; @sachs2014]. Therefore, an increase in HR can be regarded as an indicator of increasing stress, and a decrease as an indicator of relaxation and ease [@kyriacou1978]. Thus, fitness trackers offer a low-cost, and unobtrusive access to psychological stress data.

**## HR in teaching-learning contexts**

Prior research, using traditional electrocardiography (ECG), has shown that changes in teachers’ HR can be mapped onto stressors experienced during teaching. For example, their HR tends to increase when taking an exposed position in student-teacher interaction [@sperka1995; @scheuch1997psychophysische; @donker2018; @junker2021]. @sperka1995 for example recorded the HR of 16 pre-service teachers during their first lesson and showed that teachers’ HR increased significantly during teaching. The activation was particularly prominent at the beginning of the lesson and decreased over the course of the lesson. The authors suggested that pre-service teachers’ proactive coping strategies, such as actively managing student interactions, helped lower their HR levels. Other ECG studies identified typical stressors predicting increases in HR, such as class size [@huang2022class], or low student engagement and motivation [@junker2021]. @junker2021 recorded the HR of 40 teachers during a real classroom lesson. Again, teacher stress, induced by factors such as low student engagement (e.g., lack of motivation or interest in tasks) or teacher-centered activities (e.g., teacher-focused classroom activities) resulted in elevated HR.

In addition to ECG studies, a few studies began using wrist-worn fitness trackers to investigate HR trends in teaching-learning situations [@Darnell2019; @chalmers2021]. @Darnell2019 measured the HR of 15 medical college students listening to lecture classes using wrist-worn devices. The analysis revealed a constant decrease in HR throughout the lecture, whereas the HR peak was reached during active learning sessions (peer-discussion-based problem-solving). @chalmers2021 examined the usability of the average HR, measured with a fitness tracker, to identify physiological changes during stress-inducing tasks (i.e., the Trier Social Stress Test; @kirschbaum1993trier]. The average HR increased significantly from the resting to the stress inducing phases. Even though the participants of both studies [@Darnell2019; @chalmers2021] were not teachers but learners, the results are relevant for studying teacher stress as they demonstrated that first, HR can be effectively recorded using fitness trackers over the course of a whole learning unit, and second, HR changes are in line with the occurrence of activating or stress-inducing tasks.

To the best of our knowledge, only one study has directly assessed teachers’ HR using a wrist-worn fitness tracker during teaching: @runge2020 assessed HR as an indicator of stress in four in-service teachers in authentic lessons. They used fitness trackers’ recordings to create a profile for each teacher, with the aim of differentiating between teachers reporting higher vs. lower levels of stress. It was found that the combination of a high HR, a high number of steps, and short sleep duration was characteristic for teachers reporting high stress levels. However, it should be noted that the generalizability of these results is limited due to the small sample size.

In summary, previous studies have revealed that teachers’ (and students’) HR changes depend on their activities and the stressors they experience, with an increase in HR already before the expected stressors occur, and with peaks in activating phases [@Darnell2019; @chalmers2021], whereby teacher-centered phases led to an increase in HR [@sperka1995; @scheuch1997psychophysische; @donker2018; @junker2021]. Currently, there is a lack of studies using teacher-worn fitness trackers in larger samples, exploring the feasibility of this convenient tool for researching links between teachers’ HR and subjective stressor appraisal or effects of teaching experience.

**## Emergence of teacher stress and important resources**

According to @kyriacou1978, teacher stress can be defined as a negative affective response, typically accompanied by physiological changes such as increased HR, triggered by job-related demands, and perceived as threatening to one’s self-esteem or well-being. Coping mechanisms help to reduce the perceived threat.

Kyriacou’s definition of teacher stress is based on the transactional stress model by Lazarus and colleagues [lazarus1966psychological], which was modified and tailored to the teaching-learning environment by @kyriacou1978 and, more recently, by @van2006stress. In general, the transactional stress model [@lazarus1990theory] highlights the interaction between an individual and the environment, whereby stress refers to a person’s subjective reaction to an event (a stressor) exceeding adaptive resources.

**Figure 1**

*A model of teacher stress (adapted from van Dick 2006, p.37, modified by the authors)*

Fig. 1 shows, in a simplified way, how classroom events affect teachers’ stress levels, according to the model of teacher stress proposed by @van2006stress: When potential stressors (e.g., classroom disruptions) occur during teaching (1), teachers intuitively judge how disruptive the event is in a primary appraisal (2). If potential stressors are judged as threatening, i.e., as actual stressors (3), teachers consider whether they have sufficient resources for coping with the stressors (4). Teachers utilize these resources in trying to cope with the stressors, e.g., by employing classroom management strategies (5). In cases when coping fails, stress ensues, often accompanied by physiological reactions like increased HR (6). As part of the coping process, and dependent on its outcomes, teachers re-evaluate the stressor (7).

As shown in Fig. 1, both primary and secondary appraisals are influenced by teachers’ professional experience. As professional experience grows, teachers develop cognitive scripts for managing classroom events, resulting in more complex and effective classroom management skills [@wolff2021classroom]. In turn, effective classroom management strategies are considered to be important resources and alleviates the stress response. Furthermore, classroom management skills and problem-focused coping styles are linked to fewer instances of emotional exhaustion [@maslach2001job; @clunies2008self]. Particularly novices face considerable stress and often feel overwhelmed by the demands of teaching [@ophardt2017klassenmanagement; @wolff2015keeping; @klusmann2012berufliche] with many leaving the profession within the first five years [@ingersoll2003]. Accordingly, when resources are lacking and coping fails, negative consequences for health (e.g., burnout) and for work (e.g., high turnover rates) can arise [@jalongo2006; @unterbrink2007; @aloe2014], highlighting the importance of professional expertise in managing stress [@fisher2011]. However, developing skills from professional experience requires a deliberate choice “to improve, to learn through […] experience, and to integrate new knowledge into future performances” [@dunn1999deliberate, p. 647]. Such expertise grows in time, so that, ideally, professional experience fosters an increase in coping strategies and diminishes stress in everyday situations.

As @obbarius2021 and colleagues have criticized in their study, research often overlooks the complexity of the transactional stress model by neglecting the investigation of additional parameters such as professional experience, appraisal, and coping strategies. Research highlights links between additional variables such as primary appraisal and stress levels [@goh2010revised]. In a questionnaire study with *N* = 410 French teachers, @laugaa2008stress showed that perceived stress and coping strategies are important variables in explaining variance in burnout.

**## Present Study**

The present study aimed to explore the relations between teachers´ professional experience, HR response, and the subjective appraisals of stress response in a micro-teaching unit, comprising a series of experimentally manipulated classroom disruptions. We analyzed data from in-service and pre-service teachers who participated in a laboratory study as part of a larger project targeting the development of classroom management. As part of the larger project, participants came to the lab individually and taught a self-prepared 15-minute micro-teaching unit to a class of three actors (i.e., trained student assistants) who performed several typical and possibly disruptive classroom events. The micro-teaching unit was potentially stressful for the participants, given its unfamiliar setting and the disruptions of participants’ teaching flow. Thus, in the present study, we were particularly interested in mapping the changes in participants’ HR before, during, and after this micro-teaching unit. We recorded HR data for a total duration of approximately two hours, which was divided into five phases (see Fig. 2). All participants wore a fitness tracker on their wrists and experienced the phases in the same order.

The aims of the present study were twofold:

(1) The first research goal was to investigate whether HR measures assessed by wrist-based fitness trackers are a suitable and effective method for mapping teachers’ HR over the course of the five-phase lab study, including the time before, during, and after the potentially stressful micro-teaching unit.

First, we expected the participants to show an initial increase in their HR, followed by a peak during the micro-teaching unit and a decrease for the remaining phases. In addition, we examined whether z-standardization of the participants’ HR could serve as a useful method to account for individual differences in baseline HR: We expected to observe the same trends in both standardized and non-standardized HR values.

Second, five representative 10-minute intervals were selected from the five phases (see Figure 2): *pre-teaching interval* (I1), *teaching interval* (I2), *post-teaching interval* (I3), *interview interval* (I4), and *end interval* (I5). We examined HR levels and changes during these intervals to test the hypotheses that, first, teachers showed the highest HR level during the micro-teaching unit (I2), compared to all other phases (\*\*Hypothesis 1a\*\*), and, second, that teachers´ HR increased during the *pre-teaching interval* (I1), i.e. while they were preparing for teaching, but decreased in all of the following intervals, because of habituation to teaching (I2) and recovering from the potentially stressful micro-teaching unit (I3-I5;\*\*Hypothesis 1b\*\*).

(2) We further explored whether teaching experience made a difference in how teachers’ HR reacted to the classroom disruptions. In line with the above-reviewed research on teacher expertise and teacher stress, we expected more experienced teachers to be less stressed by the classroom events (\*\*Hypothesis 2a\*\*). In addition, we examined the relations between teachers’ appraisals of the classroom events (specifically, the disruptiveness of the events, and their confidence in dealing with them) and teachers’ HR level, beyond the explanatory power of teaching experience. We expected higher HR levels for teachers who felt more disrupted, regardless of their teaching experience (\*\*Hypotheses 2b\*\*), and lower HR levels for teachers who felt more confident, regardless of teaching experience (\*\*Hypothesis 2c\*\*). We hypothesized that each of the three predictors (*teaching experience*, *disruption appraisal*, *confidence appraisal*) uniquely contributed to explaining variance in teachers’ HR levels (\*\*Hypothesis 2d\*\*). In addition, we exploratively ran analogous analyses for the *changes* in HR.

**# Method**

**## Participants**

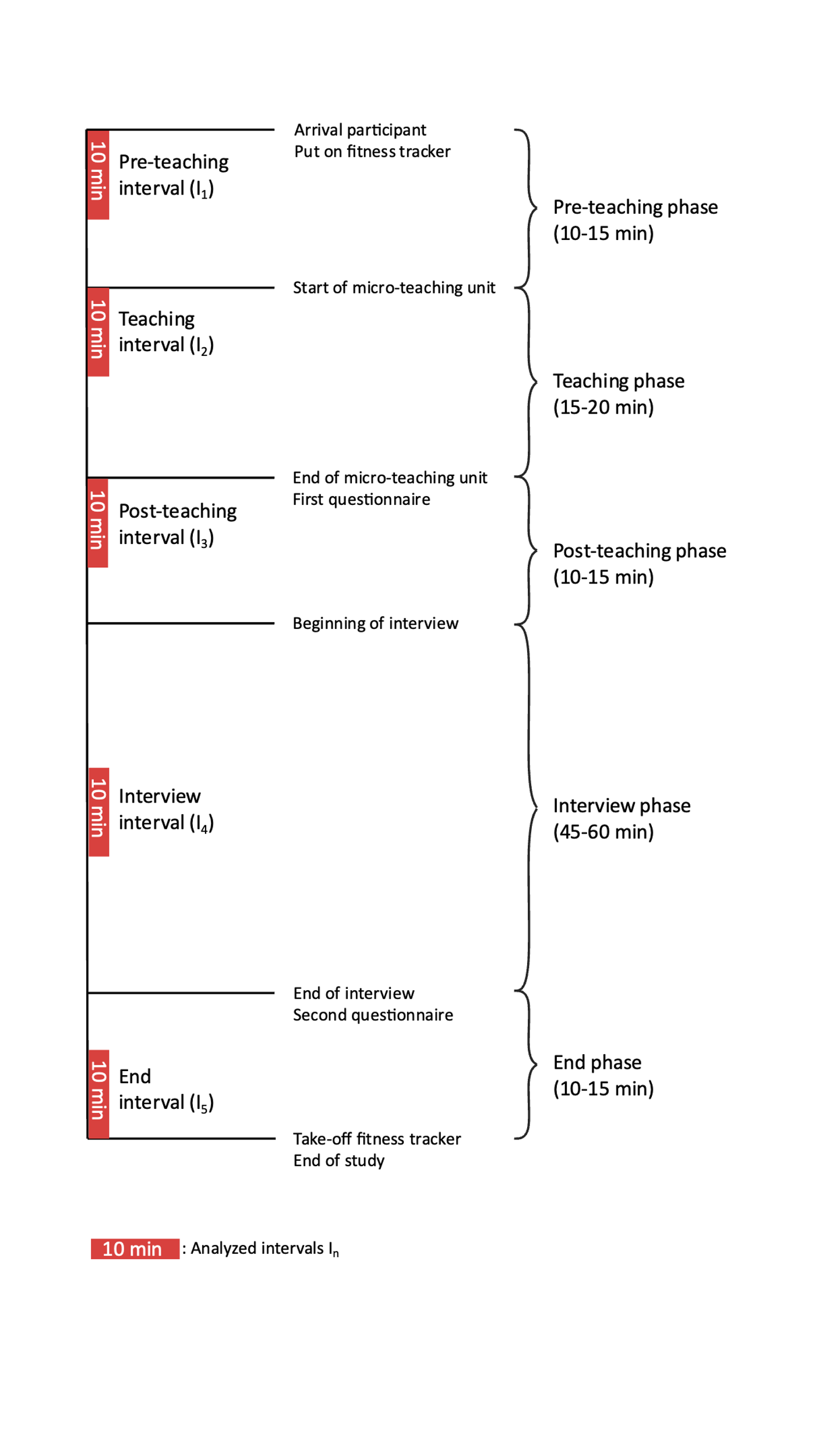
The sample consisted of *N* = 84 pre- and in-service teachers from Germany, who were recruited via personal contacts, email lists, and flyers. The data of three participants was lost due to failed data transmission, yielding an analysis sample of *n*total= 81 (*n*total = 52 women, *n*total = 29 men), including 40 pre-service and 41 in-service teachers. Participants had a mean age of 30.95 years (*SD* = 10.90; range: 19-60) and an average teaching experience of 5.64 years (*SD* = 9.46; range: 0-37).

**## Setting and Procedure**

The study was carried out following the ethical standards and the approval of the University’s Institutional Review Board. All participants were informed in detail about the aims of the study prior to testing. Participation was voluntary, not incentivized, and only took place after written consent had been given.

**Figure 2**

*Procedure of the two-hour study, consisting of five phases with five representative 10-minute intervals as the basis of our analysis.*

**

Each participant came to the lab for a period of approximately two hours in total, and each participant underwent the same phases (see Fig. 2): In the *pre-teaching phase*, the experimenter welcomed the participants and helped them put on the fitness tracker. This was followed by a warm-up session to familiarize the participants with the laboratory setting and the class. This phase took about 10-15 minutes and participants spent this time mostly standing or slowly walking around. During the *teaching phase*, the participants held their self-prepared micro-teaching unit to a class of three trained actors who performed nine, potentially disruptive, classroom events (e.g., chatting with a neighbor, heckling, looking at the phone; see Table ## in the supplementary material for an overview and categorization of all events; and Fig## in the supplementary material for a depiction of the laboratory setting of the micro-teaching unit). The topic and class level of the teaching unit could be freely chosen by the teachers with the only requirement that the unit had to be an introductory lesson, and had to consist of supervised individual work and / or frontal teaching. The micro-teaching unit lasted about 15-20 minutes. Participants spent this time mostly standing or slowly walking around. While teaching, participants wore eye-tracking glasses, and their lesson was video-recorded. After having completed the micro-teaching unit, in the *post-teaching phase*, participants filled in questionnaires for approximately 10-15 minutes: a brief computer-based questionnaire assessing sociodemographic data (e.g., teaching experience, gender, studied school type, studied school subjects, extracurricular teaching activities), and a short knowledge test irrelevant to the present study. In the *interview phase*, participants engaged in a Stimulated Recall Interview (SRI). During the SRI, participants watched the video of their own lesson from the ego perspective, recorded through the eye-tracking glasses. The experimenter stopped the video each time one of the nine classroom events happened and asked five open-ended and three rating questions per event. Two of the rating questions are relevant to the present study: the disruption and the confidence appraisal ratings (see Measures). The interview lasted about 45-60 minutes. The *end phase* lasted about 10-15 minutes and participants answered another questionnaire irrelevant to the present study. Participants were seated during interviews.

**## Measures**

**### Heart Rate Data and Heart Rate Intervals**

To measure teachers’ HR, we used the wrist-based fitness tracker Fitbit® Charge 4. In line with the manufacturer's instructions [@fitbitnd], the device was attached to the participants’ nondominant hand, a finger’s width above the wrist bone. The tracker works by flashing green LEDs hundreds of times per second, using light-sensitive photodiodes to catch the reflected light, to calculate the volume changes in the capillaries. From this, the tracker calculated the heart beats per minute. HR measurements were generated at least every 15 seconds[[1]](#footnote-1). The raw data contained the estimated HR in BPM for each time stamp. To account for individual differences in the baseline HR, we also calculated z-standardized HR values based on individual means, i.e., at the subject level of *n* = 81 participants (standardized HR).

Since we aimed to keep measurement intervals comparable between study phases, we aggregated HR over a representative 10-minute interval within each phase. Previous research has indicated that 10-minute intervals are a useful duration for analyzing PPG data [@lu2008can]. The intervals were selected based on the following rules: The *pre-teaching interval* (I1) comprised the first 10 minutes after the fitness tracker had been put on. The *teaching interval* (I2) started two minutes after the teaching unit started. This interval was of the highest relevance to our study. We explicitly chose an early 10-minute interval within the *teaching phase*, as previous studies revealed that the beginning of a lesson is most demanding and potentially stressful with regards to teacher-student interaction [@donker2018quantitative; @claessens2017positive]. The *post-teaching interval* (I3) started immediately after the end of the teaching unit. The *interview interval* (I4) was defined as the mid-10 minutes between the end of the teaching unit and the time point when the fitness tracker was taken off. All participants were interviewed during this interval. The *end interval* (I5) comprised the last 10 minutes before the fitness tracker was taken off.

**### Teaching Experience**

Participants’ teaching experience was assessed as a part of their sociodemographic data. Participants stated their work experience in years (excluding the traineeship year that is common in Germany).

**### Subjective appraisal of the classroom events and coping processes**

The subjective disruption and confidence appraisals were assessed during the SRI on an 11-point rating scale, ranging from 0 (not at all disrupting/confident) to 10 (extremely disrupting/confident). Ratings were averaged across the nine classroom events for each participant, as we were interested in the general stressfulness of the *teaching phase* for each participant, specifically in the aggregated effect of all potentially stressful events (disruption rating) and the mean level of subjective coping (confidence rating).

**## Data analysis**

We conducted all analyses with R [@RStudio2020]. Graphics were created using ggplot2 (v3.3.3; Wickham, 2016).

\*\*Research goal 1\*\*. The first research goal included mapping teachers’ HR before, during, and after the micro-teaching unit over the course of the five-phase lab study.

Regarding the teachers’ HR trend, we displayed the HR trend over the course of the recording. We visually compared unstandardized and standardized HR trends over the two-hour recording period.[[2]](#footnote-2) For all further analyses, we used standardized rather than unstandardized HR values.

For testing Hypothesis 1a, which examined mean differences of standardized HR levels across the five selected intervals[[3]](#footnote-3), we averaged each person’s standardized HR over a given interval, resulting in one measure per person per interval, and initially conducted a one-way ANOVA with repeated measures as an omnibus test.

To identify the interval with the highest mean standardized HR, we subsequently conducted *t*-tests with planned contrasts as post-hoc tests and inspected the effect size *d* [@cohen1988new]. Specifically, we tested the mean differences between the *teaching interval* (I2) and the other four intervals (see Table 1).

For testing Hypothesis 1b, which examined the HR changes (i.e., mean slopes) within each interval, we first conducted a linear estimation of the increase or decrease in standardized HR values over time. To this end, we used fixed intercept fixed slope regression models [@gelman2006data] for each interval to estimate intercepts and linear slopes for all individuals which were then averaged across individuals. Mean slope[[4]](#footnote-4) and mean intercept were reported as unstandardized estimates and based on all z-standardized HR values at all measurement points per interval for all participants (see Table 2).

\*\*Research goal 2\*\*. Addressing our second research goal, we examined the effects of teaching experience and subjective appraisal of disruptive classroom events on teachers’ HR levels (i.e., mean standardized HR) during the five intervals.

To test Hypothesis 2a, we examined the effect of teaching experience on participants’ HR levels (i.e., mean standardized HR) for each of the five intervals using linear regression models with teaching experience as the sole predictor. To test Hypotheses 2b and 2c, we separately augmented the model by either teachers’ disruption appraisal (Hypothesis 2b) or confidence appraisal (Hypothesis 2c) as predictors, while controlling for the shared variance with teaching experience. To test Hypothesis 2d, we examined the effects of all three predictors in one regression model. Furthermore, we repeated these steps to explore the effects of teaching experience and subjective appraisals on *changes* in teachers’ HR (i.e., mean slopes) at each interval. Please note: HR levels and changes were not regressed on the disruption and confidence appraisals in the *pre-teaching interval* (I1), because the appraised classroom events had not yet taken place.

**# Results**

**## Research goal 1: Mapping teachers’ HR over the course of the study phases**

The first part of our first research goal was to map participants’ overall HR trend and explore whether z-standardization of participants’ HR is a useful method to account for individual differences in the baseline. Means, standard deviations, and range of teachers’ unstandardized and standardized HR are shown in Table 1. Fig. 3 a. and b. display the unstandardized and standardized HR trends, respectively. HR initially increased, peaked, and then decreased, with the unstandardized and standardized HR graphs showing high similarity. Thus, for all further analyses, we used participants’ standardized HR values.

**Table 1**

*Mean HR (*M*), standard deviations HR (*SD*), and range of teachers’ HR over the course of the entire study and the five intervals (unstandardized in BPM/z-standardized)*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Interval | *M* HR | *SD* HR | Min | Max | |
| Overall Course of 2h | 90.09/0.041 | 15.76/0.991 | 512/-4.03 | 164/4.56 | |
| Pre-teaching interval (I1) | 96.28/0.48 | 14.11/0.88 | 56/-3.56 | 139/3.24 | |
| Teaching interval (I2) | 100.80/0.85 | 16.23/0.77 | 63/-2.18 | 164/4.37 | |
| Post-teaching interval (I3) | 93.61/0.27 | 14.01/0.76 | 60/-2.17 | 150/3.06 | |
| Interview interval (I4) | 82.32/-0.72 | 11.85/0.74 | 51/-2.51 | 132/4.39 | |
| End interval (I5) | 77.95/-1.07 | 11.14/0.57 | 502/-2.68 | 120/2.96 | |
| 1 Please note that standardized *M* and *SD* of the overall course were not exactly 0 and 1 due to rounding differences.  2 Deviations of the minimum values in the overall course vs. the *end interval* (I5) are due to data of a few participants who needed more than two hours to finish the study. | | | | |

**Figure 3**

*Overall course of the HR with the unstandardized HR in BPM shown in Fig. 3a. and the z-standardized HR shown in Fig. 3b. over the course of the 2-hour study*



We first tested the hypothesis that teachers showed the highest mean standardized HR during the micro-teaching unit, compared to all other intervals (Hypothesis 1a). Repeated measures ANOVA revealed that the mean standardized HR differed statistically significantly between intervals, *F*(4, 400) = 260.62, *p* < .05, *f* = 1.60 (large effect). Planned contrasts indicated that, as hypothesized, the mean was significantly higher in the *teaching interval* (I2) than in all other intervals (see also Fig. 4). Specifically, it was higher than in the *pre-teaching interval* (I1; *t*(400) = -10.08, *p* < .05, *d* = 1.03; large effect), the *post-teaching interval* (I3; *t*(400) = -6.94, *p* < .05, *d* = 1.37; large effect), the *interview interval* (I4; *t*(400) = 15.00, *p* < .05, *d* = 3.29; large effect), and the *end interval* (I5); *t*(400) = 22.54, *p* < .05, *d* = 4.64; large effect).

**Figure 4**

*Distribution of the standardized heart rate means in the five intervals*

**

Next, we examined HR changes (i.e., mean slopes) within each interval to test for the hypothesis that HR increased during the *pre-teaching phase* and decreased during all other phases (Hypothesis 1b). The mean intercepts and mean slopes, complemented by their standard deviations for each interval, are shown in Table 2. The mean slope of the *pre-teaching interval* (I1) was significantly positive, indicating an increase in HR, as hypothesized. Further, the mean slopes of the *teaching interval* (I2), *post-teaching interval* (I3), and *interview interval* (I4) were significantly negative, indicating a decrease in HR. For the last interval, the *end interval* (I5), the mean slope was negative but did not differ significantly from zero.

**Table 2**

*Descriptive statistics* *(*n, M, SD*)* *for the mean intercepts and the mean slopes for the five intervals*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Interval | *M (SD)* | | *p* | |
|  | Intercept | Slope | Intercept | Slope |
| (1) Pre-teaching interval | 0.052 (0.820) | 0.085\* (0.133) | .57 | < .05 |
| (2) Teaching interval | 1.025\* (0.690) | -0.039\* (0.108) | < .05 | < .05 |
| (3) Post-teaching interval | 0.549\* (0.547) | -0.060\* (0.101) | < .05 | < .05 |
| (4) Interview interval | -0.617\* (0.614) | -0.022 (0.070) | < .05 | < .05 |
| (5) End interval | -1.004\* (0.500) | -0.012 (0.074) | < .05 | .14 |

**## Research goal 2: Prediction of mean standardized HR and mean slopes with teaching experience and subjective appraisals**

Correlations among mean standardized HR/mean slopes (see Table 2), teaching experience (*M* = 5.64, *SD* = 9.46), disruption appraisal (*M* = 5.19, *SD* = 2.87), and confidence appraisal (*M* = 7.81, *SD* = 1.97) are presented in Table 3. Correlations between mean standardized HR/mean slopes and the other variables were mostly very small and statistically non-significant, except for the *pre-teaching interval* (I1), in which mean slope and teaching experience correlated negatively (*r*=-.27), and the *interview interval* (I4) in which mean HR and teaching experience correlated positively (*r*=.24). Correlations between teaching experience and appraisals were substantial: more experienced teachers had lower disruption appraisals (*r*=-.36), and higher confidence appraisals (*r*=.44). Moreover, the two appraisal variables were negatively correlated (*r*=-.37).

Concerning the effect of teaching experience on participants’ HR levels (i.e., mean standardized HR) for each of the five intervals, teaching experience significantly predicted mean standardized HR only in the *interview interval* (Table 4, Interview interval, Model 1), indicating a higher mean standardized HR for teachers with more teaching experience. This relationship is, in fact, in the opposite direction as predicted by Hypothesis 2a.

Neither adding disruption appraisal (\*\*Hypothesis 2b\*\*) nor adding confidence appraisal (\*\*Hypothesis 2c\*\*) while controlling for the shared variance with teaching experience revealed significant effects on teachers’ mean standardized HR.

When considering the effects of the three predictors in concert (\*\*Hypothesis 2d\*\*), mean standardized HR was significantly predicted only by disruption appraisal, and only in the *post-teaching interval* (Table 4, Post-teaching interval, Model 4), indicating a higher mean standardized HR for teachers who felt more disrupted by the classroom events, when controlling for the other variables.

Concerning the explorative investigation of the effects of teaching experience and subjective appraisals on *changes* (i.e., mean slopes) in teachers’ HR, teaching experience significantly predicted the mean slope in the *pre-teaching interval* (Table 4, Pre-teaching interval, Model 1), indicating a less steep HR increase in teachers with more teaching experience. For all other intervals, no variable revealed a significant prediction.

**Table 3**

*Correlations between mean standardized HR/mean slopes and the predictor variables of teaching experience (TE), disruption appraisal (DA), and confidence appraisal (CA) for the five intervals*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Variable | Pre-teaching interval | Teaching  interval | Post-teaching  interval | Interview  interval | End  interval |
| Teaching Experience | − .17/− .27\* | .11/−.02 | − .04/−.03 | .24\*/−.20 | .04/.11 |
| Disruption Appraisal | − .01/.16 | − .20/.08 | .20/−.14 | − .13/.01 | .04/.12 |
| Confidence Appraisal | − .10/− .18 | .06/.09 | .04/−.03 | .09/−.19 | − .07/.13 |
| *Note.* \* *p* < .05. | | | | | |

**Table 4**

*Standardized regression coefficients of mean standardized heart rate and mean slopes predicted by teaching experience, disruption appraisal, and confidence appraisal for the five intervals*

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | *Dependent variable: mean standardized HR and mean slopes* | | | | | | | | | | | | | | | |
|  | Model 1 | | | | Model 2 | | | | Model 3 | | | | | Model 4 | | | |
|  | Mean std. HR | | Mean slopes | | Mean std. HR | | Mean slopes | | Mean std. HR | | Mean slopes | | | Mean std. HR | | Mean slopes | |
|  | β (SE) | *p* | β (SE) | *p* | β (SE) | *p* | β (SE) | *p* | β (SE) | *p* | | β (SE) | *p* | β (SE) | *p* | β (SE) | *p* |
| **Pre-teaching interval (I1)1** |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| Teaching  Experience | -.17  (.005) | .12 | -.27\*  (.002) | <.05 |  |  |  |  |  |  | |  |  |  |  |  |  |
| R2 | .030 |  | .071 |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| **Teaching interval (I2)** |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| Teaching  Experience | .11  (.002) | .34 | -.02  (.001) | .83 | .04  (.005) | .73 | .01  (.001) | .96 | .10  (.006) | .42 | | -.08  (.001) | .54 | .05  (.006) | .67 | -.05  (.001) | .72 |
| Disruption  Appraisal |  |  |  |  | -.18  (.041) | .13 | .08  (.010) | .50 |  |  | |  |  | -.19  (.042) | .13 | .12  (.010) | .34 |
| Confidence  Appraisal |  |  |  |  |  |  |  |  | .01  (.046) | .92 | | .12  (.011) | .34 | -.04  (.047) | .76 | .15  (.012) | .24 |
| R² | .012 |  | .000 |  | .040 |  | .015 |  | .012 |  | | .010 |  | .042 |  | .031 |  |
| ∆ R² |  |  |  |  | .028 |  | .015 |  | .000 |  | | .010 |  | .030 |  | .031 |  |
| **Post-teaching interval (I3)** |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| Teaching  Experience | -.04  (.005) | .70 | -.03  (.001) | .80 | .04  (.005) | .76 | -.09  (.001) | .44 | -.08  (.006) | .55 | | -.02  (.001) | .89 | -.01  (.006) | .91 | -.07  (.001) | .61 |
| Disruption  Appraisal |  |  |  |  | .22  (.040) | .07 | -.18  (.009) | .14 |  |  | |  |  | .25\*  (.041) | <.05 | -.20  (.010) | .12 |
| Confidence  Appraisal |  |  |  |  |  |  |  |  | .08  (.045) | .55 | | -.03  (.011) | .83 | .14  (.046) | .27 | -.08  (.011) | .54 |
| R2 | .002 |  | .001 |  | .043 |  | .020 |  | .006 |  | | .002 |  | .058 |  | .023 |  |
| ∆ R2 |  |  |  |  | .041 |  | .019 |  | .004 |  | | .001 |  | .056 |  | .022 |  |
| **Interview interval (I4)** |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| Teaching  Experience | .24\*  (.006) | <.05 | -.20  (.001) | .07 | .22  (.006) | .06 | -.23  (.001) | .06 | .25\*  (.006) | <.05 | | -.14  (.001) | .25 | .23  (.007) | .07 | -.17  (.001) | .18 |
| Disruption  Appraisal |  |  |  |  | -.05  (.045) | .66 | -.08  (.006) | .52 |  |  | |  |  | -.06  (.047) | .61 | -.12  (.007) | .34 |
| Confidence  Appraisal |  |  |  |  |  |  |  |  | -.02  (.050) | .85 | | -.13  (.007) | .29 | -.04  (.052) | .76 | -.16  (.007) | .20 |
| R2 | .058 |  | .040 |  | .060 |  | .050 |  | .058 |  | | .054 |  | .061 |  | .069 |  |
| ∆ R2 |  |  |  |  | .002 |  | .010 |  | .000 |  | | .014 |  | .003 |  | .029 |  |
| **End interval (I5)** |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |
| Teaching  Experience | .04  (.004) | .70 | .11  (.001) | .32 | .07  (.005) | .58 | .18  (.001) | .13 | .09  (.005) | .46 | | .07  (.001) | .58 | .10  (.005) | .43 | .12  (.001) | .33 |
| Disruption  Appraisal |  |  |  |  | .06  (.035) | .60 | .19  (.007) | .12 |  |  | |  |  | .04  (.037) | .76 | .23  (.007) | .07 |
| Confidence  Appraisal |  |  |  |  |  |  |  |  | -.11  (.039) | .38 | | .10  (.008) | .43 | -.10  (.041) | .44 | .16  (.008) | .22 |
| R2 | .002 |  | .013 |  | .005 |  | .053 |  | .012 |  | | .025 |  | .013 |  | .078 |  |
| ∆ R2 |  |  |  |  | .003 |  | .040 |  | .010 |  | | .012 |  | .011 |  | .065 |  |
|  | *Note*. In Model 1, mean standardized HR and mean slopes were predicted only by teaching experience. In Model 2, solely disruption appraisal was added to teaching experience as a predictor. In Model 3, solely confidence appraisal was added to teaching experience as a predictor. In Model 4, all three predictors were considered in concert.  1 We calculated only Model 1 for the pre-teaching interval because the classroom events had not yet occurred in this interval.  \* *p* < .05. | | | | | | | | | | | | | | | | |

**# Discussion**

**## Summary of key findings**

Our study aimed to investigate how data collected from a wrist-worn fitness tracker could shed light on teachers’ physiological stress responses before, during, and after a potentially stressful teaching session. We assessed teachers’ HR using a Fitbit® fitness tracker over the course of a five-phase lab study, including a micro-teaching unit with disruptive classroom events. Moreover, we examined whether variance in HR measures could be explained by teachers’ teaching experience and self-reported appraisals (disruption and confidence appraisal) of the classroom events.

As expected, teachers’ HR increased before, peaked during, and progressively decreased after the micro-teaching unit. Second, contrary to our expectations, differences in teachers’ HR could not be systematically explained by teaching experience or subjective appraisals of the disruptions.

**## Findings from mapping teachers’ HR over study phases**

Our first research question concerned the suitability of HR measures assessed by wrist-worn fitness trackers for mapping teachers’ HR over the course of the five-phase lab study, including the time before, during, and after the potentially stressful micro-teaching unit. Results supported our hypotheses: First, results revealed that the trends of standardized and mean non-standardized HR values were comparable (see Fig. 3). We used standardized values for all further analyses to ensure that observed differences in HR between individuals were not solely due to inherent differences in baseline HR levels (but see ##Limitations). Second, as expected in Hypothesis 1a, teachers’ HR was significantly higher in the micro-teaching unit than in all other phases with large effect sizes (0.82 ≤ *d* ≤ 4.68). This finding is in line with prior studies showing that teachers’ HR varies depending on their activities and encountered stressors with increases during phases where teachers are in an exposed position [@sperka1995; @scheuch1997psychophysische; @donker2018; @junker2021]. Third, teachers’ mean standardized HR increased before the micro-teaching unit and subsequently decreased (Hypothesis 1b). This finding corresponds well with results from prior studies that investigated HR trends in teaching-learning situations, showing that HR changes align with activating events or stress-inducing tasks [@Darnell2019; @chalmers2021]. Taken together, the findings indicated that wrist-worn fitness trackers are a useful tool to map teachers’ HR before, during, and after teaching.

## **Effects of teaching experience and subjective appraisal ratings on teachers’ HR**

Regarding our second research question, the regression models only partially supported our expectations. Building on the model of teacher stress [@kyriacou1978, see Fig. 2], we hypothesized that more experienced teachers might have better classroom management skills, and, thus, experience less physiological stress when dealing with classroom disruptions. Contrary to our expectations, we found no systematic effects of teaching experience or subjective appraisal ratings on teachers’ HR. These effects might, however, be due to the somewhat artificial teaching situation that we created in the lab. It is possible that this setting did not provide sufficient resemblance to the experienced teachers’ working conditions to let them effectively use their coping resources (see Limitations).

Moreover, recent research suggested that interventions addressing stress and burnout in teachers need to consider multiple levels (individual, individual-organizational, and organizational; @mcintyre2017towards). Merely enhancing teachers’ skills and coping mechanisms might not effectively diminish their stress levels, unless changes are made to the organizational context of schools, including factors such as excessive workloads, resource limitations, and unsupportive administrative practices [@eddy2019single].

Furthermore, teachers’ professional experience is not a guarantee for more professional knowledge and skills, and previous research has shown that teachers with more professional experience do not necessarily perform better than their colleagues with less professional experience [@kirschner2016professionswissen]. Instead, honing skills from professional experience necessitates a deliberate practice of choosing to improve, learning through experience, and integrating new knowledge into future performances [@dunn1999deliberate].

While we found no systematic effects of teaching experience, analyses still yielded interesting patterns. First, teaching experience was predictive of HR differences in the *interview phase*, in the direction that more experienced teachers showed a higher HR (β = .24) and, thus, probably experienced higher levels of physiological stress during the SRI. One explanation for the higher HR of more experienced teachers could be that age correlated strongly with teaching experience (*r* = .94), and older persons may show a delayed recovery from stressful situations. For instance, @ritvanen2006responses observed that older female teachers did not experience a decrease in their HR during periods of low stress levels, from which they concluded that recovery from stress was insufficient in the older teachers [@ritvanen2006responses]. Another explanation could be provided by @alhija2015teacher, who found that more experienced teachers reported more stress due to student misbehavior compared to less experienced teachers as a result of higher burnout symptoms. In other words, experienced teachers may show elevated HRs due to a habitually increased stress level and lower stress tolerance. However, the positive association between teaching experience and HR was found only in the *interview phase*. This could also be attributed to the fact that younger teachers may be more accustomed to reflecting on their work and receiving feedback in the faculty, whereas, for experienced teachers, these activities are less routine. Thus, it is also possible that more experienced, older teachers found the interview itself to be more stressful. Since the interview entailed watching one’s own lesson together with an experimenter while answering the experimenter’s questions on the classroom disruptions may be a stress-inducing situation. Possibly, more experienced teachers felt more threatened by the interview situation than less experienced teachers.

Second, two findings did support our hypotheses, at least partially: 1) When controlling for all other factors, we found that teachers who perceived the events as more disruptive showed a higher HR (β = .25) in the phase immediately following the micro-teaching unit, and thus were probably most prone to actually showing cumulative effects of the stressful classroom disruptions. Next, 2) we found a less steep HR increase in teachers with more teaching experience during the *pre-teaching phase* (β = -.27), i.e. in preparation for the micro-teaching unit. The first finding is consistent with the idea that differences in HR, as an indicator of the physiological stress response, can be linked to the cognitive appraisal of stressors. The second finding supports the idea that, even though teaching experience guarantees neither superior expertise nor stress resistance, the habits and routines formed by experienced teachers may at least lead to lower arousal levels (e.g., experienced as feeling less nervous and tense) when they anticipate potentially stressful teaching situations.

Taken together, our findings cater to @wettstein2021 call for the use of ambulatory assessment methods, particularly in the context of classroom disruptions, for gaining a deeper understanding of teacher stress and its impact on both psychological and physiological variables.

**## Limitations and future directions**

While the laboratory setting of the study allowed for a controlled implementation of stressors in a setting that was comparable for all participants, the setting was not an authentic classroom environment, raising questions about its external validity. Most importantly, the teacher and their students did not have a shared history, and only a very thin basis for establishing a positive teacher-student relationship, which is a core characteristic of effective classroom management [@ruedi2014; @beaty2010]. Nevertheless, conditions were identical for all participants, meaning that even if the HR was influenced by the setting, this was likely the case for all participants, thereby preserving the internal validity of the study. In subsequent studies, it would be insightful to assess teachers’ HR in authentic classroom settings over a longer period (e.g., days, weeks, or even months). Extended observation of teachers’ HR in authentic classroom settings could reveal how factors like student behavior, lesson content, and administrative demands contribute to fluctuations, uncovering insights that short-term studies may overlook regarding the sustained physiological demands of teaching.

Further limitations concern our assessment of teachers’ HR. While our results demonstrate the usefulness of drawing upon easily available HR data from ubiquitous, low-cost, un-intrusive fitness trackers to estimate teacher stress, there also are shortcomings of this type of assessment. First, while fitness trackers typically yield HR data, heart rate variability (HRV) data would be an even more accurate indicator of stress [@wettstein2020ambulatory]. While standard fitness trackers did not provide this measure at the time of our data collection, more recent products do offer this function. Thus, future studies might consider assessing HRV instead of HR because HRV provides long-term insights into the health of the autonomic nervous system and the body’s ability to adapt and recover from stress. Second, we did not record participants’ resting HR, which is generally considered an important baseline for determining inter- and intrapersonal differences in cardiovascular health and reactivity [@nanchen2018; @heneghan2019]. A clean baseline HR requires a resting phase without physical movement or emotional stress, ideally fifteen minutes before the beginning of the activity, which is very difficult to achieve in practice [@sammito2015guideline], e.g., when assessing teacher HR before and during teaching. Thus, our study explored the possibility of substituting baseline HR measurement via z-standardization within participants. As a result, the absolute standardized values of each participant must always be interpreted in the context of the standardization sample, and thus are less interpretable than individual BPM values together with a baseline HR. However, for statistical analyses based on the whole sample, the standardization fulfills the aim of controlling for differences in individual HR due to, for example, age-related differences. Finally, depending on the brand and model of fitness trackers used, the precision of the HR measurement varies. Research on the reliability of our deployed Fitbit® device has proven that this brand is generally accurate in controlled settings and for moderate activity levels [@wallen2016accuracy; @hajj2023; @fuller2020; @jo2016] such as in our study. For example, the Fitbit® fitness tracker demonstrated good HR measurement accuracy during resting phases [@jo2016; @muggeridge2021measurement] and for activities such as walking, jogging, and running [@hajj2023]. At higher exercise intensities such as cycling, the Fitbit® tracker may underestimate HR [@thomson2019heart; @montoye2017comparative; @jo2016; @jachymek2021] but is still within an acceptable range according to systematic reviews [@chevance2022accuracy]. Nevertheless, @gagnon2022 stressed that Fitbit® trackers cannot replace ECG when precision is paramount. Despite these considerations, the Fitbit® model appears suitable for our study purposes, as physical strain was moderate.

Moreover, our study design allowed us to control the stressfulness of the teaching situation, in particular by confronting participants with scripted classroom disruptions. While the presence of potential stressors is necessary for the emergence of a physiological stress response, many other factors influence whether a stress response occurs, and how it is subjectively registered and expressed by the teacher. We aimed to address at least some of the factors influencing stress responses according to a prominent model of teacher stress [@van2006stress]. However, we did not assess personal characteristics of the participants, such as emotional stability, work commitment, and life satisfaction, which are considered to be potential sources or protective factors of teacher stress [@wettstein2021]. Furthermore, we did not gather information on participants’ health. Possibly, alcohol consumption, fitness level, or cardiovascular diseases may have influenced physiological responses and should be taken into account [@sammito2015guideline]. Future research should incorporate additional information to account for the fact that human HR is, in addition to the autonomic nervous system and genetic factors, influenced by numerous external factors such as social, personal, psychological, environmental, and behavioral factors [@wang2022].

Furthermore, while we assessed teachers’ appraisals of the stressful classroom disruptions using a SRI in which they could review the exact situation, these appraisal ratings were still post-hoc self-reports, which limits the interpretation of our results. Stress is not a fixed construct, but rather a constantly changing affective response, making it difficult to determine valid process markers for appraisal. Thus, the search for a single satisfactory measure is constrained by the inherent complexity of stress [@lazarus1990theory].

**## Practical implications for teachers and researchers**

Considering the limitations outlined, our findings suggest that wrist-worn, low-cost, nonintrusive fitness trackers are promising tools for recording heart rate (HR) as an indicator of stress in educational settings. Below, we present practical implications for teachers and advice for researchers using fitness trackers.

**### Implications for Teachers**

The availability of HR data from fitness trackers offers teachers a valuable tool for monitoring mental health indicators like HR. By using these devices, teachers can enhance self-awareness in stressful situations and engage in early self-intervention techniques such as mindfulness [agyapong2023interventions]. Fitness trackers can also help teachers understand the link between teaching practices and both physiological and psychological variables. For example, elevated HR during teaching has been associated with less effective and sometimes confusing intonation, pace, and pausing [@tobin2016expression]. Research indicates that the effective use of fitness trackers for mental health monitoring requires expertise [@ng2018]. Therefore, professional development opportunities teaching educators how to properly use and interpret fitness tracker data could be beneficial.

**### Implications for researchers**

Future research can leverage low-cost, non-invasive devices to study teachers' stress in everyday practice. Fitness trackers could also provide insights into the stress experiences of student teachers during internships. Combining the SRI method with fitness tracker data and video recordings of lessons could reveal stress-inducing situations and guide stress-reducing strategies in teacher training. Integrating subjective self-reports with objective HR measures is crucial for a comprehensive understanding of stress in teaching.

For researchers aiming to use fitness trackers to collect data, there are practical aspects to consider concerning the planning, data collection, and follow-up procedure of studies [for an additional overview, see @nelson2020guidelines]:

1. **Device Selection and Accuracy**: Researchers should select a fitness tracker model based on the research setting and focus. Conventional trackers are unsuitable for high-accuracy measurements required in medical contexts [@gagnon2022]. Measurement accuracy varies with movement intensity; for instance, Fitbit® trackers tend to underestimate HR during high-intensity exercises [@thomson2019heart; @montoye2017comparative; @jo2016; @jachymek2021]. Price ranges for fitness trackers vary from €30 to €1,700, with HRV-capable models becoming more affordable. Researchers must ensure data is handled ethically, respecting participant anonymity and secure data storage.
2. **Tracker Placement and Maintenance**: The circumference and placement of the fitness tracker should accommodate participants’ wrist sizes and whether it’s worn on the dominant or non-dominant wrist. Follow manufacturer instructions for placement and ensure devices are fully charged, updated, and synchronized before data collection. For studies measuring HR across different intervals, syncing with other timekeeping devices is recommended.
3. **Data Processing**: Ensure raw physiological data is accessible for analysis. For Fitbit® trackers, HR data should be downloaded promptly as .csv files to avoid loss. During follow-up, verify that data is collected at the intended sampling rate, as discrepancies can occur due to movement or tracker attachment issues.

**## Conclusion**

This study investigated whether HR data collected from teacher-worn fitness trackers are suitable for exploring links between HR, subjective stressor appraisal, and individual teaching experience, to achieve a more profound comprehension of stressful transactional processes occurring in the classroom. Results suggest that the widespread availability of HR data via wearable fitness trackers, moving “from heartbeat to data”, presents opportunities for teachers to self-monitor stress levels for early intervention.

Integrating fitness trackers into teacher training and everyday practice could offer valuable insights into teacher stress, facilitating the development of targeted interventions to support educator well-being. This approach represents an affordable and practical method for assessing and managing teacher stress, promoting a healthier teaching environment.

In summary, our study contributes to the understanding of stress in educational settings and underscores the potential of wearable fitness trackers in advancing research on teacher well-being. By harnessing the power of wearable technology, we can provide teachers with the tools needed to better understand and manage their stress, ultimately enhancing their overall well-being.

1. The fluctuations in the number of seconds in which the HR was measured are due to the participants' movements, meaning that the device could not measure the HR every second. [↑](#footnote-ref-1)
2. Note that the study exceeded the planned duration of two hours for a few participants. To avoid distortions when mapping the HR over the course of the study (see Fig. 3), the endpoint was set at two hours for all participants, even though data from later time points was used in the *end interval* for a few participants. [↑](#footnote-ref-2)
3. We used the mean standardized HR instead of the mean intercept as we wanted to explain the mean HR of the entire intervals and not the HR at the very beginning of the interval (x = 0). [↑](#footnote-ref-3)
4. Although this procedure does not account for nonmonotonic progressions in individual HR, a graphical evaluation revealed that the linear estimates corresponded well to the majority of the cases (see XX in the supplementary material). [↑](#footnote-ref-4)